



SIMS/QIC/2023-24/02

Date: Aug 31, 2023

Minutes of the QIC meeting

1. The Meeting of Quality Improvement Cell (QIC) was held at SIMS on 26 Aug, 2023 from 11 am to 12.30 pm in hybrid mode.

The following members were present for the meeting:

Brig. (Dr) Rajiv Divekar - Director, Chairperson
Mr. Rahul Wankhede – Senior Superintendent
Ms. Dipali More – Librarian
Dr. Rashmy Moray – Asso. Professor
Dr. Ruby Chanda - Asso. Professor
Dr. Tajamul Islam - Asst. Professor
Dr. Smita Mehendale - Asst. Professor
Ms. Prerana Badade – Information Officer
Ms. Rashmy Kanchagar - Subject Expert
Mr. Aditya Dhuri – Alumni Representative
Ms. Tanvi Saini - Student Representative
Prof. Rahul Dhaigude – QIC coordinator

Special invitee -Dr. Keerti Shukla, Mr. Anthony Barboza

Ms. Davinder Hanspal –SIU QMB Representative attended the meeting online.

2. AGENDA FOR THE MEETING

Agenda Point 01: To confirm the MoM of the QIC meeting held on Feb 06, 2023

Agenda Point 02: To present Action Taken Report of the QIC meeting held on Feb 06, 2023

Agenda Point 03: To approve the points discussed in the PRC meeting held on July 22, 2023

Agenda Point 04: To discuss Plan of action and goals set by the institution for the academic year

Agenda Point 05: To approve the Academic Calendar

Agenda Point 06: To brief on the events/activities conducted from June 23 to Aug 23

Agenda Point 07: Any other points with the permission of the Chair

Prof. Rahul Dhaigude, QIC Coordinator, welcomed all the members for the meeting. The major highlights of SIMS were presented to the committee members. SIMS was ranked among the top B-Schools in CSR GHRDC rankings. The same was conveyed to the members.

Further to this, Director Sir welcomed all the members to the QIC meeting and expressed his gratitude towards the members for attending the meeting.

Further to this the items on the agenda were read and taken up for consideration one by one.

Agenda Point 01:

To confirm the MoM of the QIC meeting held on Feb 06, 2023

The draft Minutes of Meeting of QIC held on Feb 06, 2023 was sent to the committee members for the perusal. Since there were no observations, the final MoM was prepared and placed at the table for the confirmation of the committee.

Resolution 01:

Resolved that the Minutes of Meeting of QIC meeting held on Feb 06, 2023 are hereby confirmed.

Agenda Point 02:

To present Action Taken Report of the QIC meeting held on Feb 06, 2023

The Action Taken Report for the QIC meeting held on Feb 06, 2023 was presented to the committee, the points were briefed to the QIC members for their information. The Director pointed out that the Notifications cannot be a part of Action Taken Report.

Resolution 02:

Resolved that the Action Taken Report based on the resolutions of the QIC meeting held on Feb 06, 2023 is hereby noted.

Agenda Point 03:

To approve the points discussed in the Programme Review Committee meeting held on July 22, 2023

Dr. Keerti Shukla briefed the members of the QIC about the major points discussed in the PRC and sought the approval of the QIC.

The following points from the PRC (*refer to Annexure I: Minutes of Meetings of the PRC held on 22 July 2023*)

- 1) Newly designed course ' Corporate Accounting' to be sent to BOS for approval
- 2) The course Entrepreneurship in the 4th semester to be made as an elective and not to be offered as a core course.
- 3) Introduction of new courses in the 4th semester -
 - a) Design Thinking
 - b) Qualitative Research Methods
 - c) Business Leadership

- d) Case Study Writing and Analysis Method
- e) Concepts and Applications in Sustainability

4) Newly designed course ' International Market Intelligence' to be sent to BoS for approval.

Further, Dr. Keerti Shukla presented the list of Value-Added Courses proposed for the AY 2023-24.

1. Corporate Connect Series
2. Colloquium – Trends in Industry
3. Industry Endeavour / Experiential Corporate Connect
4. Career Success Workshop
5. Six Sigma
6. Tableau
7. Advanced technologies in Business Management
8. Data Analytics
9. NPTEL
10. SWAYAM

5) Confirmation of COPO mapping and PO attainment

- i. The PO attainment for the Batch 2021-23:
 - PO1- 2.15 Above target; however, scope for conceptual strengthening
 - PO2- 2.35 Strong attainment; maintain consistency
 - PO3- 2.07 Slightly above target; practical exposure needed
 - PO4- 2.19 Stable but scope for applied learning
 - PO5- 2.03 Borderline above target; skill enhancement required

There were 3 courses which have not attained the expected target of min. 60%. The concerned faculty members were instructed to take the corrective actions for the improvement of Course Outcome attainment.

- ii. Further to this it was also decided the Course Outcome and Programme Outcome mapping and the Programme Outcome Attainment level for the AY 2023-24 to remain unchanged.

Resolution 03:

Resolved that the points discussed in the Programme Review Committee meeting held on July 22, 2023 are hereby approved to be forwarded to SIU BoS for further review and approval.

The Value-Added Courses were duly noted by QIC members.

Agenda Point No. 04:

To discuss Plan of Action and goals set by the institution for the academic year

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2023-24 and the Plan of Action to achieve the goals.

There were four major goals set for the AY 2023-24 towards Teaching Learning environment, Internationalization, Research and Use of ICT tools by the faculty.

Following are the set Goals:

1. Enhance creativity, innovation and problem solving through holistic and multidisciplinary education
2. Promote initiatives towards internationalization of education through student and faculty exchange and collaborations
3. Enhancing quality of research output and promoting multidisciplinary research
4. Extensive use of technology in teaching

Plan of Action to achieve the Goals:

1. Introduce a flexible and innovative curriculum to include credit courses and projects.
2. Encourage students to opt for part credits in foreign universities and faculty exchange with foreign university.
3. All faculties to publish in higher ranking journals.
Organize research FDPs based on faculty feedback.
Encourage Students to take up research projects through faculty collaboration.
4. All faculties to use SENSES boards extensively.
All faculties to develop MOOCs for their subject

Resolution 04:

Resolved that the Plan of action for the goals set for AY 2023-24 has been duly noted.

Agenda Point No. 05:

To approve the Academic Calendar

Prof. Rahul Dhaigude presented the Academic Calendar for AY 2023-24 for the approval of the QIC. It was informed to the QIC that the major events and activities were proposed to be conducted on Saturdays and Sundays to facilitate the uninterrupted classes and placements activities.

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2023-24 and the action taken to achieve the Goals. (*refer to Annexure I*).

Resolution 05:

Resolved that the Academic Calendar for the AY 2023-24 has been duly noted and approved.

Agenda Point: 06:

To brief on the events/activities conducted from June 2023 to Aug 2023

Prof. Rahul Dhaigude briefed on the events and activities conducted from June 2023 to Aug. He also presented the report on students' achievements and faculty Publication and Projects undertaken.

The committee appreciated the achievements of the students and also commended the faculty members for bagging prestigious projects from government entities.

Resolution 06:

Resolved that the achievements of the Faculty and Students are hereby noted and appreciated.

Agenda Point: 07:

Any other point with the permission of Chair

Since all the Agenda points were discussed Prof. Rahul Dhaigude asked the members if there are any additional points, they can raise the same with the permission of the Chair.

Director Sir suggested to form a committee under the Chairmanship of Dr. Ruby Chanda to work on the SWOC and present the report to the faculty for further elaboration and approval.

The committee comprised of the following members:

- Dr. Ruby Chanda
- Dr Sanjay Pawar
- Dr Tajamul Islam
- Dr Reena Lenka

Resolution 07:

Resolved that the committee formed under the chairmanship of Dr. Ruby Chanda will work on the SWOC analysis based on the inputs provided by SIU.

As all the points on Agenda were discussed and there were no more points to discuss, the meeting concluded with the vote of thanks by Director, Brig (Dr) Rajiv Divekar.

Prepared by:
Prof. Rahul Dhaigude
Asst Professor,
QIC Coordinator

31 Aug, 2023



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QIC members
OS Administration
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SIMS/QIC/2023-24/05

Date: May 31, 2024

Minutes of the Quality Improvement Cell (QIC) Meeting

The Meeting of Quality Improvement Cell (QIC) was held at SIMS on 20 May, 2024 from 11 am to 12.30 pm in hybrid mode.

The following members were present for the meeting:

Brig. (Dr) Rajiv Divekar - Director, Chairperson

Dr. Rashmy Moray – Associate Professor

Dr. Ruby Chanda - Associate. Professor

Dr. Tajamul Islam - Assistant Professor

Dr. Smita Mehendale - Assistant Professor

Ms. Prerana Badade – Information Officer

Dr. Hemant Thakar - Subject Expert (Online)

Mr. Aditya Dhuri – Alumni Representative

Mr. Rahul Wankhede – Senior Superintendent

Ms. Dipali More – Librarian

Ms. Tanvi Saini - Student Representative

Dr. Rahul Dhaigude – QIC coordinator

Special invitee -Dr. Shanul Gawshinde, Mr. Anthony Barboza, Dr. Jaya Chitranshi, Dr.Hemlata Gaikwad

Ms. Anjali Bapat –SIU QMB Representative attended the meeting online.

2. AGENDA FOR THE MEETING

Agenda Point 01: To confirm the MoM of the QIC meeting held on Aug 26, 2023

Agenda Point 02: To present Action Taken Report of the QIC meeting held on Feb 06, 2023.

Agenda Point 03: To approve the points discussed in the PRC meeting held on March 09, 2024

Agenda Point 04: To discuss Plan of action and goals set by the institution for the academic year

Agenda Point 05: To brief on status of NAAC AQAR

Agenda Point 06: To brief on Best Practices

Agenda Point 07: To brief on Placements

Agenda Point 08: Any other points with the permission of the Chair

Dr. Rahul Dhaigude, QIC Coordinator, welcomed all the members for the meeting. The major highlights of SIMS were presented to the committee members.

Further to this the items on the agenda were read and taken up for consideration one by one.

Agenda Point 01:

To confirm the Minutes of Meeting of the QIC held on Aug 26, 2023

The draft Minutes of Meeting of QIC held on Aug 26, 2023 was sent to the committee members for the perusal. Since there were no observations, the final MoM was prepared and placed at the table for the confirmation of the committee.

Resolution 01:

Resolved that the Minutes of Meeting of the QIC held on Aug 26, 2023 are hereby confirmed.

Agenda Point 02:

To present Action Taken Report of the QIC Meeting held on Aug 26, 2023

The Action Taken Report for the QIC meeting held on Aug 26, 2023 was presented to the committee, the points were briefed to the QIC members for their information. The Director pointed out that the Notifications cannot be a part of Action Taken Report.

Resolution 02:

Resolved that the Action Taken Report based on the resolutions of the QIC Meeting held on Aug 26, 2023 is hereby noted.

Agenda Point 03:

To approve the points discussed in the Programme Review Committee (PRC) Meeting held on March 09, 2024

Dr. Shanul Gawshinde briefed the members of the QIC about the major points discussed in the PRC and sought the approval of the QIC.

The following points from the PRC:

1. The course 'Sports and Entertainment Marketing' should be replaced with other courses; if not found alternate course, then remove the course.
2. The newly designed course, 'Management Consultancy' to be sent to BOS for approval.
3. The course Operations Management (T2860) to be replaced with the course Introduction to Operations Management (T2184)
4. A new course, Economics for Manager (T6069), of 3 credits, be introduced in the 1st semester in place of Managerial Economics and the course Macro Economics for Manager in the 2nd semester.

5. A new software, iBizSim SIMS simulation, should be introduced in place of Capstone and Project.
6. The two courses, HRM and OB, should not be merged, and the 3-credit HRM course (T2280) should be replaced by the 2-credit HRM Course (T2572)
7. The course T2802 (Project IV) in the 3rd semester be replaced with any appropriate course for batch 2024-26
8. The new CRM System course be designed and sent for the BOS approval.

Further, Dr. Shanul Gawshinde presented the list of Value-Added Courses proposed during the AY 2024-25.

1. Corporate Connect Series 2024-25
2. Colloquium – Trends in Industry 2024
3. Industry Endeavour / Experiential Corporate Connect
4. Career Success Workshop
5. Six Sigma
6. Tableau
7. Data Analytics Techniques
8. Business Intelligence in Excel
9. Modelling in Excel
10. Presentation Skills
11. Blockchain and Agile Methodology

Resolution 03:

Resolved that the points discussed in the Programme Review Committee (PRC) Meeting held on March 09, 2024 are hereby approved to be forwarded to SIU BoS for further review and approval. The Value-Added Courses were duly noted by QIC members.

Agenda Point No. 04:

To discuss Plan of action and goals achieved by the institution for the academic year

Dr. Rahul Dhaigude briefed about the Goals set for the AY 2023-24 and the action taken to achieve the Goals.

There were four major goals set for the AY 2023-24 towards Teaching Learning environment, Internationalisation, Research and Use of ICT tools by the faculty.

Following are the set Goals:

1. Introduce a flexible and innovative curriculum to include credit courses and projects.
 2. Encourage students to opt for part credits in foreign universities and faculty exchange with foreign university.
 3. All faculties to publish in higher ranking journals.
- Organize research FDPs based on faculty feedback.

Encourage Students to take up research projects through faculty collaboration
4. All faculties to develop MOOCs for their subject.

Action taken to achieve the Goals:

1. The revision of the Programme Structure was done for the AY 2023-24. The Feedback was collected and analysed and due changes were recommended to be incorporated in Programme Structure.

2. Dr. Sanjay Mangla had been invited to Switzerland, Malaysia and Thailand. A few foreign faculties were invited to deliver guest talks during SIMSARC. A few sessions were also conducted (online) during regular classes

3. Dr. Ruby, Dr. Hirak, Dr. Tajamul, Dr. Sanjay Pawar and Dr. Reena published their papers in Q1 and Q2 Journals

TWO FDPs on academic research were organised during the conference SIMSARC23

- Academic Publishing

- Bibliometric Analysis

4. Dr. Rashmy has been working on a MOOC – complete course

Rest all the faculties are developing short MOOCS

Resolution 04:

Resolved that the Plan of action and the Action Taken for the goals set for AY 2023-24 has been duly noted.

Agenda Point No. 05:

To brief on status of NAAC AQAR

Dr. Rahul Dhaigude briefed the members that we have been collecting data and documents every month and the same is being presented to SIMS faculty and staff for verification.

All the data and documents required for AQAR are available.

The staff is working on organizing the data in the required format.

The data and documents for AQAR will be completely ready by the end of June 24.

Resolution 05:

Resolved that the status of NAAC AQAR data preparedness has been duly noted.

Agenda Point: 06:

To present Best Practices

Dr. Rahul Dhaigude briefed that SIMS has been following number of Best Practices. However, for the NAAC data submission Two Best practices are presented to SIU.

1. PRANAY

2. SIMSARC

Dr. Dhaigude further informed that a book titled 'MAKE A DIFFERENCE' bearing ISBN no. 978-93-6006-383-2 has been published on 12 BEST PRACTICES in Jan 2024.

1. Academic Calendar
2. Brand Ambassador
3. B-School Competition – Credit Course
4. E Primer
5. Mentoring
6. SAMARTH
7. CSR Projects
8. A corporate Day Out
9. SIP Mentoring
10. SIMSIGNIA
11. Margadarshan
12. Monthly NAAC data Presentation

Resolution 06:

Resolved that Best Practices are noted. The members appreciated and congratulated SIMS for publication of the book titled “MAKE A DIFFERENCE”.

Agenda Point: 07:

To brief on Placements

Dr. Rahul Dhaigude briefed the members on the Placements of SIMS.

- 267 eligible students of batch 2022-24 have secured final placements
- Placement Percentage - 95%
- Max Package - 24 LPA
- Average Package of top 50 Students - 18 LPA
- Average Package of top 100 Students - 16 LPA
- Min Package - 10 LPA

He further informed that the Final Placements Report is being prepared by the Placements Team will be available by the end of May 2024

Resolution 07:

Resolved that the Placements report has been noted. The members congratulated the Director, Placements Head, Placements Team and entire faculty and staff for excellent placements.

Agenda Point: 08

Any other point with the permission of Chair

As all the points on Agenda were discussed and there were no more points to discuss, the meeting concluded with the vote of thanks by Director, Brig (Dr) Rajiv Divekar.

31 May, 2024



Dr. Rahul Dhaigude
Asst Professor,
QIC Coordinator

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